



LEARN. GROW. EXCEL.
With the award winning Riviera Apprentice Program.

WELCOME TO AUSTRALIA'S MOST AWARDED LUXURY MOTOR YACHT BUILDER

We celebrated our 40th year of evolution in 2020 and today we have launched over 6,000 motor yachts that are now being enjoyed worldwide. The name Riviera is respected internationally for luxury, innovation, blue-water performance, built-to-last quality and superior owner care and support.



“We work every day to create the most positive working environment for our 900-strong team.”

Rodney Longhurst
Owner - Riviera



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A) The 16.8 hectare Riviera factory at Coomera is the largest luxury motor yacht building facility in the southern hemisphere. B) The newest edition to the Riviera fleet, the 6800 Sport Yacht Platinum Edition. C) The Riviera fleet flagship, the 78 Motor Yacht. D) The sporty and adventurous 505 SUV. E) The legendary blue-water 46 Sports Motor Yacht. F) The world class interior finish of the 72 Sports Motor Yacht. G) The 900-strong team celebrates the launching of the 6000th Riviera.

RIVIERA'S TRAINING PROGRAM IS HIGHLY AWARDED

We've developed the careers of countless professionals in disciplines from engineering to design, accounting, marketing and human resources. Of course, we have also developed hundreds of master craftspeople through our acclaimed apprentice training program and our Academy of Excellence.



A



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A) Riviera was awarded the Queensland Training Awards 'Large Employer of the Year' for the South East region for 2023. B) Riviera's 2024 'Apprentice of the Year' award winners with owner Rodney Longhurst and Apprentice and Training Manager Keira Badke. C) Riviera was awarded the Queensland Training Awards 'Large Employer of the Year' for the South East region for 2024. D) 'Australian Training Awards' – Riviera awarded Bronze for 'Large Employer of the Year 2024.'



E) In the International 2024 Boat Builder Awards, Riviera was honoured with the 'Best Apprenticeship or Training Scheme'. F) 2024 BIA 'Queensland Apprentice of the Year' Simon Magnay. G) Annual Riviera apprentice team building camp. H) Riviera Apprentices and their mentors enjoy an annual breakfast. I) Our apprentices and staff proudly celebrate the release of our 6000th Riviera.

*“Never stop learning.
“Never see work as a dirty word.
“Never stop believing in yourself!”*

Rodney Longhurst
Owner - Riviera



YOUR MARINE INDUSTRY CAREER BEGINS AT THE RIVIERA ACADEMY OF EXCELLENCE

Riviera's Academy of Excellence was officially opened in January 2024 and was built to foster the growth of all our apprentices and trainees, providing world class vocational training.

Riviera's Apprentice program commenced in the early 1990s and has since trained over 400 tradespeople. Our philosophy is that in order for Riviera to grow, we will always need to train the highest quality boat builders.

The vision of the academy is a world class facility for world class people. This is recognised by two "halls of fame" honouring Riviera's past graduated apprentices who now hold key roles within the company and an impressive showcase of Riviera's national and international awards of excellence.

Riviera's onsite training apprenticeship program exceeds industry standards and teaches the latest industry technology and techniques. Our program is designed to **"Train to Retain"** and 90% of our apprentices come through the School Based apprenticeship program.

Riviera's Academy of Excellence Offers:

- A supportive environment with onsite trainers and mentors across the site for apprentices to access
- Advanced training utilising the latest technology and techniques
- Expert instructors who are industry leaders and experienced professionals
- Comprehensive programs from foundational skills to advanced specialisations
- On the job training, creating, and working on products that will be utilised in production daily schedule
- Personal development programs.

All of our apprentices participate in Riviera's own personal excellence and development program that we call PROPEL. The PROPEL EXCELLENCE program is designed to equip our apprentices with life skills and knowledge to be ready to achieve personal excellence.

This program covers over 40 separate life skills topics over a 4-year curriculum, including everything from building confidence and developing strong people skills, to financial maturity and achieving life goals.



THE RIVIERA APPRENTICESHIP PROGRAM

Riviera apprentices are highly valued and regarded, both nationally and internationally, such is the depth of skills and life training offered. Over our 44-year history, we have developed the careers of hundreds of master craftspeople, many of whom started out as apprentices. As a Riviera apprentice, you'll be surrounded by great workmates who genuinely want to help you succeed.

AS AN APPRENTICE YOU WILL:

- Work for a global brand at the largest motor yacht building facility in the Southern Hemisphere
- Gain nationally recognised skills and qualifications
- Rotate through the different production areas to give you a greater depth of learning and opportunity
- Be supported by a dedicated Apprentice Training Manager to support you through your apprenticeship
- Earn an income while learning
- On-the-job training and off-the-job training
- Propel Excellence Program – with Riviera Owner Rodney Longhurst

FORGE YOUR OWN CAREER PATHWAY

We are looking for passionate people who are willing to learn from the best master craftspeople, creating world-class quality multimillion-dollar luxury motor yachts.



Riviera owner, Rodney Longhurst takes a key role in the Propel Excellence apprentice mentoring program.



THE 2 TYPES OF APPRENTICESHIPS AVAILABLE

SCHOOL-BASED APPRENTICESHIPS



A school-based apprenticeship means that you can start your vocational training, get hands on experience while finishing school and earn a wage (yes, you get paid to learn). You might also be able to work extra hours for us during your school holidays to build your experience. A school-based apprenticeship means that you are getting on-the-job experience, while getting qualified before you have even finished school. School-based apprenticeships are our main source of apprentice recruitment.

Our main intake of students commences in January, when they start Year 12.

FULL-TIME APPRENTICESHIPS



Have you finished school and are deciding your next move? Then a Riviera full-time apprenticeship might be for you. A full-time apprenticeship will mean that you get paid to work, while learning relevant on-the-job skills. You'll also gain a professionally accredited qualification and even better, you won't have a university debt to pay off once you are qualified.

THE BENEFITS AND CAREER PATHWAYS AVAILABLE

CAREER BENEFITS



In addition to gaining a world-class apprenticeship, Riviera also offer you the following benefits:

- Access to our Employee Assistance Program
- Tailored training and development programs to teach you technical, life and business skills that will stay with you forever
- Staff events and celebrations
- Apprentice Camps
- Birthday lunches
- Free flu vaccinations

CAREER PATHWAYS



Many of our senior managers, managers, supervisors and team leaders started their careers with an apprenticeship at Riviera. An apprenticeship serves as an excellent foundation in understanding what the marine industry has to offer.

THE 10 APPRENTICESHIPS OFFERED BY RIVIERA

POLYMER PROCESSING (COMPOSITES) - CERTIFICATE III



Our polymer processing apprenticeship is your pathway to a career as a trade-qualified composite technician in an industry that is in demand. We take raw timber and plastic materials then convert them into high-quality finished major parts, such as our ocean-going hulls, decks, and almost all other components on our world-class luxury motor yachts.

At Riviera, we design all our craft using CAD programs onsite, and our composite technicians take these designs from the computer screen and turn them into the parts that will be assembled into an award-winning motor yacht. You will learn how to build each part, including plugs, patterns and moulds, which are used to produce the structure of every Riviera motor yacht.

As a polymer processing apprentice, you will gain knowledge and understanding of how to prepare and maintain a mould for use. You will use a chopper gun and undertake structural reinforcement of parts in our production system. Additionally, your polymer processing apprenticeship will include other disciplines, such as composite repair, infusion and resin transfer moulding (RTM).

MARINE CRAFT CONSTRUCTION - CERTIFICATE III



Start your career at Riviera with an exciting marine craft construction apprenticeship. Each day you will be learning and working alongside master craftspeople building our world-class luxury motor yachts.

Marine craft construction apprentices gain hands-on skills in trade drawing, material science, and composites and timber construction. You will also gain experience in repair and maintenance procedures associated with various construction methods. Your hands-on training is delivered by our all-star team at our world-class manufacturing facility. All apprentices start their training in the first stage of construction, learning how to assemble the superstructure, and then progress into other areas of the business, such as aftermarket installations, new product development, and high-end interior fit out.

Your training plan can even include working with our waterfront quality control department. Each step of the way you will be working on multimillion-dollar motor yachts readying to be handed over to new owners all over the world.

Maddie - Marine Craft Construction



"I joined Riviera as there was an opportunity for me, and throughout my week of work experience, I found a new area I wanted to learn - boat building, and I actually enjoyed doing that a lot, so I took the opportunity given to me and have been thankful with my decision every day."

"I would say what I enjoy most is working with everyone on site. I learn new tips and tricks and expand my knowledge of my trade, along with everyone else on site."

"I would recommend Riviera because everyone I've met or worked with has been supportive in teaching me new tips with jobs on the boats. Everyone I have interacted with has been so caring and, overall, it's such an awesome workplace."

ENGINEERING DIESEL FITTER - CERTIFICATE III



Do you see yourself working on the installation of brand-new diesel engines, but also have a passion for boating and being on the water? Combine both of those together to work on a three-story, high-end building that travels at 30 knots. Getting started in diesel fitting you will become specialised and gain technical skills that are in high demand. You will learn to install, maintain and complete sea trials on our luxury motor yachts.

Being an engineering diesel fitter apprentice, you develop skills to diagnose, repair a range of mechanical systems, fluid power and steering systems. You will be working alongside qualified tradespeople who will show you the high-quality standards of these multimillion-dollar motor yachts, installing components like gyros, hydraulic systems; understanding and installing water systems.

ENGINEERING SURFACE FINISHING - CERTIFICATE III



Are you looking to launch into a colourful career producing the top quality paint finishes on our world class luxury motor yachts? Do you have a passion for custom work, amazing paint jobs, and the pursuit of perfection? If so, our industrial spray painting apprenticeship is for you. Qualified marine industrial spray painters are in high demand and the future is bright for those wishing to undertake this trade and develop the skills to produce the world-class finishes our motor yachts are renowned for.

Along with the benefits of working with newly built, state-of -the-art spray painting/application booths and technology, you will be working alongside highly experienced and skilled tradespeople to assist your journey to become world class. Your apprenticeship journey will allow you to develop master craftsmanship levels of competency and excellence across a range of surface preparation and protective coating application operations. You will work both as part of a team and autonomously as you refine your abilities; preparing surfaces and applying protective coatings in accordance with technical and quality specifications. You will be trained in the various processes to produce excellent finishes, and further educated to recognise, and troubleshoot challenges; taking appropriate action to ensure the final result is exceptional. Why not challenge yourself to become responsible for the first thing that our world-wide audience sees when they look at a Riviera motor yacht; the fine luxury finish.

ENGINEERING FABRICATION - CERTIFICATE III



Riviera employs only the best apprentices who strive to achieve world-class standards, have an eye for detail, build for strength and understand the need to keep to our growing production schedule.

Undertaking a light fabrication trade qualification with Riviera involves working on stainless structures for three-story, high-end luxury apartments that can travel at 30 knots on the water. You will learn how to interpret technical drawings, mark off and fabricate steel and other metal stock, to make metal products and structures that are installed on our luxury motor yachts. Imagine what you could build when you have these skills.

THE 10 APPRENTICESHIPS OFFERED BY RIVIERA

ELECTROTECHNOLOGY - CERTIFICATE III (CERTIFICATE II IN ELECTROTECHNOLOGY- PREREQUISITE)



Completing your electrotechnology apprenticeship at Riviera means you will be more diversified in the electrical field. Working alongside qualified electricians who will show you the high-quality standards of these multimillion-dollar motor yachts, installing batteries, generators and lighting, through to high-end quality sound systems, automation control systems and the latest technology in fish finding, radars and thermal imaging cameras.

Riviera and our master craftspeople have a great understanding of electrical systems and standards from around the world due to exporting our motor yachts internationally. As part of your training, you will also gain skills to interpret electrical drawings, develop circuits, install and maintain electrical components, wiring, equipment and system installations.

TIMBER & COMPOSITES MACHINING - CERTIFICATE III



Are you someone who likes to work with computers?

Do you pay keen attention to the finer details? Do you have a driving passion for creating things? If this sums you up and you are also great at time management, have excellent problem-solving skills, are a team player with a great work ethic and have the ability to adapt, we are looking for you to join our timber and composites machinist team as an apprentice.

Simon - Engineering



“I started my apprenticeship with Riviera because I have always had a strong interest in boats, especially Rivieras, and I wanted to be a part of the company and learn new skills.”

“The best parts of being a Riviera apprentice are getting the opportunities to go on sea trials on the boats, seeing something you build in the water, completed, and ready for the owner. I also enjoyed working at the boat shows, interacting with current Riviera owners and potential new owners.”

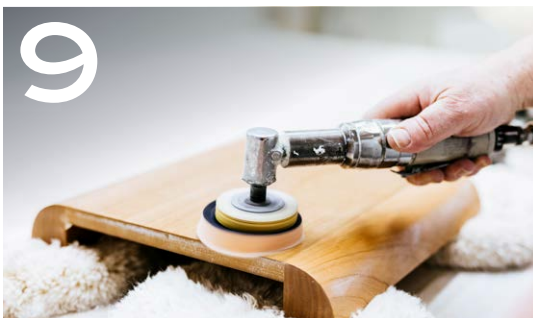
“I recommend Riviera to anyone thinking of doing an apprenticeship, as Riviera treat their staff very well. Riviera offer great opportunities through the apprenticeship program, including propel training, working at boat shows and career expos and much more. Staff at Riviera are friendly and willing to answer any questions or assist any way they can.”

CABINETMAKING (FURNITURE) - CERTIFICATE III



Do you like working with your hands, starting with a raw material and making it into something of high quality? Would you like to gain skills working with timber to create a superior luxury product being installed onto multimillion-dollar motor yachts? You will build galleys, staterooms and bathrooms all while working alongside master craftspeople. You will receive hands-on training on the production floor and in the classroom, you will learn processes from design through to production, including manual and computer aided drawings, using power tools and woodworking machines and undertaking jobs within cost and time constraints.

FURNITURE FINISHING (FRENCH POLISHING) - CERTIFICATE III



Do you want to work with high-end luxury products and create the perfect finish? French polishing is for the apprentice who is interested in working in the timber trades. If you work well in a team and have a strong work ethic and are passionate about the finer details and beautifully finished workmanship then this is the trade for you.

Your training will be working alongside Riviera's master craftspeople learning how to dress, spray paint and polish timber and other fine timber products that are installed in all Riviera luxury motor yachts. You will gain practical skills and knowledge needed to prepare and finish timber product, apply graining and decorative finishes.

UPHOLSTERY - CERTIFICATE III



Start your career at Riviera working with Riviera's talented upholsters, creating furniture for three-story, high-end buildings that travel on the water. If you have a passion for creating works of art that people will enjoy and appreciate using for years to come, this is the trade for you. You will be creating furniture pieces such as helm chairs, in colours picked out by the owner themselves, with specific styles of stitching techniques, creating lounges and storage compartments throughout Riviera's multimillion-dollar motor yacht range. You will be working alongside some of Riviera's finest craftspeople with years of experience and knowledge behind them.

If your passion is creating, having an eye for the finest detail, working with a variety of fabrics and materials, then this apprenticeship is for you. Your hands-on training with passionate trainers and master craftspeople is conducted onsite.

Jeda - Electrical



"I started my electrical apprenticeship with Riviera as I want to become a good, qualified electrician in the future and Riviera will help me achieve my goal. I enjoy working in a team the most, as it makes work fun, and we help each other out so work gets done quicker."

"I would recommend an apprenticeship with Riviera as it's a well-kept and clean environment to work in and everyone is friendly and nice to work with."

THE 2 TRAINEESHIPS OFFERED BY RIVIERA

SUPPLY CHAIN OPERATIONS - CERTIFICATE III



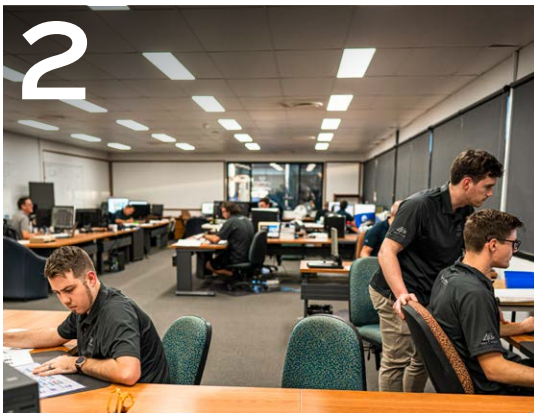
Embark on a rewarding career in warehouse operations with a unique marine flair by developing a comprehensive range of knowledge and skills. This pathway equips you with the essential expertise to work as a warehouse or logistics operator within the dynamic and exciting marine industry.

At Riviera, you'll gain hands-on experience in efficiently moving, storing, receiving and dispatching goods, all while working alongside a tight-knit team of seasoned professionals with years of industry knowledge. Your daily tasks will be varied, giving you exposure to different roles within our supply chain department, ensuring no two days are the same.

Beyond the technical skills, you'll also develop valuable life and teamwork skills, as you become an integral part of a supportive and innovative team. You'll have the opportunity to learn from the best in the business, gaining insights that will set you apart.

If you're passionate about working in a fast-paced environment, enjoy problem-solving and are eager to be a part of a world-class company that values growth and excellence, this career pathway is your gateway to a successful and fulfilling future. Start your journey in the ever-evolving world of warehousing.

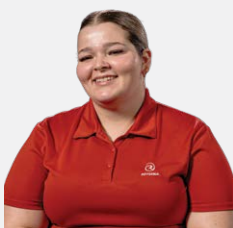
BUSINESS ADMINISTRATION - CERTIFICATE III



Kickstart your career in business administration working within our talented administration teams. You will be provided with the essential practical skills to thrive in various business roles, specifically within Riviera's dynamic and fast-paced administration team.

Throughout your career at Riviera, you'll gain a solid foundation in sustainable and inclusive work practices, while enhancing your communication skills in a professional environment. You will also learn critical aspects of the company all tailored to the unique needs of our marine business. Work alongside industry professionals, you will receive hands on training and mentorship within Riviera's administration team, enabling you to achieve your career goals in a real-world setting. Joining a team where your skills will help support the creation of world-class luxury motor yachts and embark on a rewarding career that blends business with the excitement of the marine industry.

Shayla - Timber and Composites



"I started my apprenticeship at Riviera because it was highly spoken about throughout my school. I've always had a passion for the timber industry and was amazed by the workshop and the yachts produced when I did my work experience.

"I enjoy the responsibility I have been given with working on my own machine and being able to see the work I do displayed in every corner of the yachts.

"I would highly recommend an apprenticeship with Riviera because of the experience with the amazing team and the amount of growth opportunities with the company."

SIX SIMPLE STEPS TO APPLY FOR A RIVIERA APPRENTICESHIP

1

RECRUITMENT PROCESS

Riviera apprentices can choose from a wide range of apprenticeship options and apply online.

2

INFORMATION SESSION

In July each year, Riviera invite students, parents and schools to attend a presentation and twilight tours of our world-class manufacturing facility.

3

APPLICATION

Students who are interested in pursuing an apprenticeship can apply in writing, sending a covering letter outlining which trade they wish to apply for and attaching a resume, and copies of their two most recent report cards.

4

WORK EXPERIENCE

During September and October, we organise for students that have applied, to attend the factory for one week of work experience.

5

INTERVIEW PROCESS

Following a successful work experience week, students are invited to attend an interview.

6

OFFER

Congratulations! Students who are successful, and are starting Year 12, will receive a written offer to join the school-based apprenticeship program.

APPLY NOW TO START YOUR CAREER

We invite applicants and students who are interested in pursuing an apprenticeship with Riviera, to apply now in writing. Please send a covering letter outlining which trade you wish to apply for, and include your resume along with two copies of your most recent report cards.

Visit RivieraAustralia.com / [Career-Opportunities](#) / [Apprenticeship-Opportunities](#)

All applications can be emailed to:

Attention: Keira Badke (Apprentice & Training Manager)
kbadke@riviera.com.au



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